

The Department welcomes new employees through the Orientation Programme



#Yazini



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Employment and Labour
REPUBLIC OF SOUTH AFRICA



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The Department welcomes new employees through the Orientation Programme

The Department of Employment and Labour today commenced its three-day Departmental Orientation Programme at Laboria House, Head Office, welcoming newly appointed employees from across the organisation.

The programme, coordinated by the Human Resource Development (HRD) Unit, was officially opened with a warm welcome to participants and an encouragement to fully engage in the sessions designed to support their successful integration into the Department. The orientation serves as an important platform for new employees to gain a comprehensive understanding of the Department's mandate, strategic objectives, organisational structure, and operational environment.

As part of the first day's programme, participants received presentations from the Office of the Minister and the Office of the Director-General, which provided valuable insight into the Department's strategic priorities, service delivery objectives, and commitment to improving the lives of South Africans through effective labour market regulation and employment services.

The orientation also featured presentations from several key business units, including Organisational Development (OD), Human Resources Operations (HRO), Employment Relations, Supply Chain

Management (SCM), Asset Management, Information and Communication Technology (ICT), Inspection and Enforcement Services (IES), and Human Resource Development (HRD). These sessions offered participants a deeper understanding of the respective functions of each unit and their collective contribution towards achieving the Department's mandate.

The Departmental Orientation Programme is designed to equip newly appointed employees with the knowledge, tools and information necessary to perform their responsibilities effectively, while fostering a culture of professionalism, accountability and service excellence. It also aims to instill a sense of purpose and commitment to the Department's vision of delivering quality services to all citizens.

The programme will continue on 8 and 9 July 2026, with additional business units presenting on their roles and responsibilities to further enhance participants' understanding of the Department's work, its services, and its ongoing commitment to responsive and people-centred service delivery.

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National Economic
Development and
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Physical Address:

Laboria House: 215 Francis Baard Street, PRETORIA

Postal Address:

Private Bag X117, PRETORIA, 0001